

NQ Dry Tropics is seeking two **Grazing Field Officers** for permanent full-time positions based in Townsville or Bowen.

Do you see yourself as part of a dynamic and diverse team committed to improving productivity and profitability in the grazing industry? Are you passionate about helping graziers to protect natural resources and build business resilience?

We seek **passionate and motivated** Grazing Field Officers to join our Sustainable Agriculture team. The successful candidates will deliver projects promoting improved management practices in the Burdekin grazing industry.

In this role, the successful applicants will work closely with a highly-experienced team of extension staff, soil conservation officers and GIS specialists to improve grazing management practices and water quality. They will work closely with graziers to implement change, manage incentives supporting water quality practice change, and co-deliver targeted training and education to remove barriers to the adoption of improved land management practices.

The following skills and attributes will be an advantage to applicants:

- an enthusiastic attitude and strong communication and engagement skills;
- a passion for natural resource management in the grazing industry;
- excellent organisational skills that include delivering activities on time and within budget, and a high level of attention to detail;
- experience working in teams as well as independently;
- C-class driver's licence (essential);
- a working knowledge of the Google suite of products and ArcGIS and appropriate licensing for drone use; and
- experience or technical skills that support the adoption of sustainable grazing and land management.

NQ Dry Tropics is an equal opportunity employer offering professional development opportunities, flexible hours and a close-knit and friendly environment. You'll be rewarded with an attractive annual base salary plus 14.5 per cent super and five weeks annual leave.

You will be supported to build knowledge and skills and provided with career development opportunities through an attractive Professional Development program.

Working for NQ Dry Tropics

We are an independent not-for-profit company that supports industries and communities in the Burdekin Dry Tropics of North Queensland to sustainably manage land, water, plants and animals. We are a trusted and respected leader in natural resource management, with strong relationships with community, corporate and government partners.

Our Sustainable Agriculture program supports cane farmers and graziers to adopt management practices that improve the triple bottom line of their businesses while enhancing the quality of water discharged to the Great Barrier Reef. These activities are supported by in-house expertise in biodiversity, wetland management, waterway protection, weed and pest management and Indigenous engagement.

Members of our Grazing Team have the opportunity to travel extensively throughout the region, working closely with graziers to adopt fit-for-purpose practices to build profitable, resilient and flexible businesses and landscapes. We encourage collaboration with other regional beef extension agencies and programs, and tailor education and training programs to service the needs identified by the local industry.

Selection criteria:

1. Experience, technical skills, knowledge, and qualifications in sustainable land management practices.
2. Formal qualifications or demonstrated experience and skills in project management, including stakeholder engagement, project planning and reporting, and risk management.
3. Demonstrated high level of written and oral communication skills, including the ability to prepare clear and concise reports, and liaise with a range of stakeholders on often complex matters.
4. High-level organisational skills, including the ability to develop and manage processes and organise, prioritise and delegate work activities to meet targets in a demanding, busy environment.
5. Demonstrated experience in delivering activities to achieve milestones within project budget and time frames.
6. Knowledge of, or the demonstrated capacity to rapidly learn, the Google suite, Microsoft Office suite and ArcGIS.

How to apply

Your application for this position will need to include:

- a covering letter introducing yourself and why you are a suitable candidate for this position (show your personality);
- a document that clearly addresses the selection criteria; and
- a current resume with two recent referees.

Applicants who do not include all of the above in their application will not be considered.

Applications should be sent to careers@nqdrytropicals.com.au or PO Box 1466, Townsville, Qld, 4810.

If you have any further enquiries in regards to this position please contact Carleigh Drew on 07 4799 3500 or via email at careers@nqdrytropicals.com.au.

Applications close at 5pm on Tuesday 6 May.

Position Description

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| Position Title: | Grazing Field Officer |
| Location: | Townsville or Bowen |
| Reports To: | Grazing Team Leader |
| Supervisory Responsibilities: | No staff report directly to this position |
| Tenure: | Full-time permanent position |
| Base Salary Range: | Band 2 (\$68,486 to \$86,656 per annum) |

Position Summary:

As a member of the Sustainable Agriculture Team, this position will support the adoption of sustainable practices in the grazing industry within the Burdekin Dry Tropics region. The field officer will support and facilitate:

- An improved understanding of links between grazing land management practices and condition of natural resources;
- Co-delivery of targeted training and education activities to address barriers to improved land management;
- Development of integrated property plans, land condition monitoring sites and on-ground projects to support landholder uptake of improved management practices change;
- Adoption of grazing management practices that improve land condition, water quality and broader ecological services;

Duties & Responsibilities:

The Grazing Field Officer will:

- develop and maintain relationships with grazing landholders to promote sustainable management of land and water resources;
- as a part of an interdisciplinary team and with specialists, contribute to the development and implementation of integrated NRM projects;
- assist in the organisation and delivery of targeted training and education activities that provide graziers with additional skills and capabilities to implement sustainable management practices.
- work with graziers to adopt sustainable land management practices and, where appropriate, develop applications for incentives to support practice change;
- work with graziers to ensure that incentive projects are completed and outcomes are achieved within agreed timeframes;
- monitor, evaluate and report on progress of incentives and activities against milestones, budgets and project and resources condition outcomes; and
- other duties as required.

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