

NQ Dry Tropics is seeking two **Senior Grazing Field Officers** for permanent full-time positions based in Townsville or Bowen.

Do you see yourself as part of a dynamic and diverse team committed to improving productivity and profitability in the grazing industry? Are you passionate about helping graziers to protect natural resources and build business resilience?

We seek **passionate and motivated** Senior Field Officers to join our Sustainable Agriculture team. The successful candidates will deliver projects promoting improved management practices in the Burdekin grazing industry.

In this role, the successful applicants will work closely with a highly-experienced team of extension staff, soil conservation officers and GIS specialists to improve grazing management practices and water quality. They will work closely with graziers to implement change, manage incentives supporting water quality practice change, and co-deliver targeted training and education to remove barriers to the adoption of improved land management practices.

The Senior Grazing Field Officers will support and facilitate:

- an improved understanding of links between grazing land management practices and the condition of natural resources;
- adoption of grazing management practices to improve land condition, water quality and broader ecological services;
- the delivery of education, training and targeted incentives to support landholder uptake of improved management practices; and
- the establishment of integrated property plans and land condition monitoring sites in risk areas.

Working for NQ Dry Tropics

We are an independent not-for-profit company that supports industries and communities in the Burdekin Dry Tropics of North Queensland to sustainably manage land, water, plants and animals. We are a trusted and respected leader in natural resource management, with strong relationships with community, corporate and government partners.

Our Sustainable Agriculture program supports cane farmers and graziers to adopt management practices that improve the triple bottom line of their businesses while enhancing the quality of water discharged to the Great Barrier Reef. These activities are supported by in-house expertise in biodiversity, wetland management, waterway protection, weed and pest management and Indigenous engagement.

Members of our Grazing Team have the opportunity to travel extensively throughout the region, working closely with graziers to adopt fit-for-purpose practices to build profitable, resilient and flexible businesses and landscapes. We encourage collaboration with other regional beef extension agencies and programs, and tailor education and training programs to service the needs identified by the local industry.

Selection criteria:

1. Experience, technical skills, knowledge, and qualifications in sustainable land management practices.
2. Demonstrated experience and skills in landholder engagement, facilitation, public presentations and organising workshops and events.
3. Demonstrated high level of written and oral communication skills, including the ability to prepare clear and concise reports and liaise with a range of stakeholders on often complex matters.
4. High-level organisational skills, including the ability to develop and manage processes and organise, prioritise and delegate work activities to meet targets in a demanding, busy environment, while meeting targets.

5. Demonstrated experience in delivering activities to achieve milestones within project budget and time frames.
6. Knowledge of, or the demonstrated capacity to rapidly learn, the Google suite, Microsoft Office suite and ArcGIS.

NQ Dry Tropics is an equal opportunity employer offering professional development opportunities, flexible hours and a close-knit and friendly environment. You'll be rewarded with an attractive annual base salary plus 14.5 per cent super and five weeks annual leave.

You will be supported to build knowledge and skills and provided with career development opportunities through an attractive Professional Development program.

How to apply

Your application for this position will need to include:

- a covering letter introducing yourself and why you are a suitable candidate for this position (show your personality);
- a document that clearly addresses the selection criteria; and
- a current resume with two recent referees.

Applicants who do not include all of the above in their application will not be considered.

Applications should be sent to careers@nqdrytropics.com.au or PO Box 1466, Townsville, Qld, 4810.

If you have any further enquiries in regards to this position, please contact Carleigh Drew on 07 4799 3500 or via email at careers@nqdrytropics.com.au.

Applications close at 5pm on Tuesday 6th May 2025.

Position Description

Position Title:	Senior Grazing Field Officer
Location:	Townsville or Bowen
Reports To:	Grazing Team Leader
Supervisory Responsibilities:	No staff report directly to this position
Tenure:	Full-time permanent position
Base Salary Range:	Band 3 (\$80,938 - \$102,412)

Position Summary:

As a member of the Sustainable Agriculture Team, this position will support the adoption of sustainable practices in the grazing industry in the Burdekin Dry Tropics region. The Senior Grazing Field Officer will support and facilitate:

- an improved understanding of links between grazing land management practices and the condition of natural resources;
- adoption of grazing management practices to improve land condition, water quality and broader ecological services;
- the delivery of education, training and targeted incentives to support landholder uptake of improved management practices; and
- the establishment of integrated property plans and land condition monitoring sites in risk areas.

Duties and responsibilities:

The Senior Grazing Field Officer will:

- develop and maintain functional working relationships with project sponsors, partners and educational service providers;
- plan and manage delivery of subregional projects and training activities with graziers to ensure they are completed in a timely manner and to budget;
- ensure effective consultation and engagement with the community, industry and other key stakeholders is undertaken;
- develop and maintain relationships with graziers to promote sustainable land management practices;
- work with graziers to develop applications for incentive projects and monitor these activities to ensure they are completed within budget, to deadline and with all outcomes achieved;
- provide mentoring and guidance to other team members within the allocated subregional projects to increase their capacity and abilities;
- monitor, evaluate and report on the delivery of subregional project activities against milestones and budgets;
- work as a part of an interdisciplinary team and with specialists to contribute to the development and implementation of integrated NRM projects; and
- other duties as required.

Requirements for the role:

- tertiary qualifications in Agricultural Science, Natural Resource Management, Environmental Science or equivalent relevant work experience and vocational or industry education or training;
- 'C' class driver's licence and ability to travel extensively within the Burdekin Dry Tropics region. This will necessitate travel outside standard hours with nights away from home.

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